



Town Of Walpole

Commonwealth of Massachusetts

PERSONNEL BOARD

Albert DeNapoli, Chair
Phil Hinds
Joseph Moraski
Ann Ragosta
John Sheppard

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MINUTES OF JANUARY 12, 2016

A meeting of the Personnel Board was held on Tuesday, January 12, 2016 at 7:00 p.m. in Room #116 of the Town Hall. Phil Hinds was unable to attend. The following members were present:

Albert DeNapoli, Chair
John Sheppard
Joseph Moraski
Ann Ragosta

Also:

Thomas Gregory, Asst. Town Administrator
James Johnson, Town Administrator
Valorie Donohue, Human Resource Administrator

APPOINTMENT MINUTES:

7:15 – Kevin Feeley, Labor Council regarding the Town Charter vs. Personnel By-laws:

Mr. Feeley is meeting with the Board to explain his interpretation of the Town Charter vs. Personnel By-laws. It is his understanding that the salary schedule is the “Plan” not the by-laws. Traditionally the plan was interpreted as including both. Personnel by-law says one thing and if this conflicts with the Town Charter then the Charter prevails.

After a lengthy discussion it was determined that a change needs to be made to both the Town Charter and the Personnel by-laws. Mr. Feeley will review both and recommend corrective wording so that they don’t contradict for the Fall Town Meeting. Ms. Ragosta felt that Article 10 of the by-laws is most problematic. Mr. DeNapoli stated that the Charter also needs clarification on what the “PLAN” means. Modify the by-laws, remove the step provision; give flexibility to not be tied in with the current by law in unique situations. Extend public safety to include officers.

Motion was made by Ms. Ragosta and seconded by Mr. Sheppard that:

Mr. Feeley reviews the Personnel By-laws, make recommended changes to both the by-laws and Town Charter for the Fall Town Meeting.
Motion was voted 4-0-0, unanimous.

Motion was made by Mr. Sheppard and seconded by Ms. Ragosta that:

Meeting is adjourned at 8:56 p.m.
Motion voted 4-0-0, unanimous.